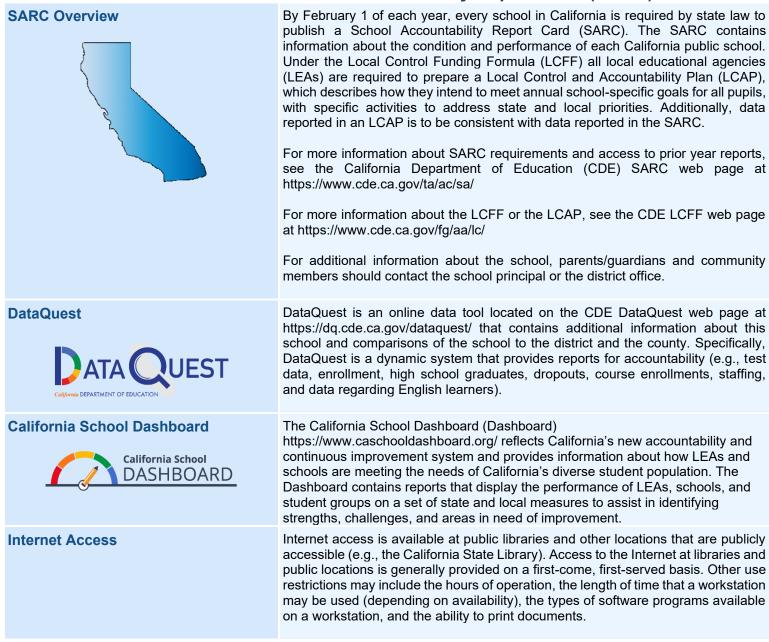
Sycamore Middle School 2021-2022 School Accountability Report Card (Published During the 2022-2023 School Year)

General Information about the School Accountability Report Card (SARC)



2022-23 School Contact Information

School Name	Sycamore Middle School	
Street	1125 Sycamore Street	
City, State, Zip	Gridley, CA 95948	
Phone Number	(530) 846-3636	
Principal	Kelly Haight	
Email Address	khaight@gusd.org	
School Website	http://sycamore.gusd.org/	
County-District-School (CDS) Code	04-75507-6003164	

2022-23 District Contact Information		
District Name	Gridley Unified School District.	
Phone Number	(530) 846-4721	
Superintendent	Justin Kern	
Email Address	jkern@gusd.org	
District Website Address	http://www.gusd.org/	

2022-23 School Overview

Sycamore Middle School is a sixth through eighth grade middle school located in Gridley, California. We are in the middle of an agricultural setting, surrounded by orchards and rice fields. Within thirty minutes you can be out of the farm land and into the surrounding mountains on your way to the Sierras or towards the Mt. Lassen area. Sycamore Middle School has an enrollment of approximately 460 students supported by 23 teachers. We operate a progressive MTSS intervention program supporting all of our students' academic, social emotional and behavioral needs. Our district fully funds and supports technology advancement and every student is issued a personal Chromebook to check out. Every teacher has a workstation that includes projectors/TV and a document camera. Our library and counseling staff have recently been made "full time" and available to all students throughout the school day. Above anything else, our entire staff takes pride in knowing our students and our sense of family. Sycamore Middle School provides a safe, well-rounded education for every child, building character and academic proficiency, with the expectation of excellence..

About this School

2021-22 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Grade 5	1		
Grade 6	160		
Grade 7	144		
Grade 8	149		
Grade 9	1		
Total Enrollment	455		

2021-22 Student Enrollment by Student Group

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Student Group	Percent of Total Enrollment
Female	49.0
Male	50.8
American Indian or Alaska Native	0.0
Asian	3.1
Black or African American	0.7
Filipino	0.0
Hispanic or Latino	61.5
Native Hawaiian or Pacific Islander	0.4
Two or More Races	0.4
White	31.6
English Learners	10.8
Foster Youth	0.7
Homeless	0.7
Migrant	2.0
Socioeconomically Disadvantaged	74.5
Students with Disabilities	11.9

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	17.30	76.59	87.50	86.86	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	0.80	0.82	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.30	1.59	0.50	0.53	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	2.70	12.26	5.10	5.12	12115.80	4.41
Unknown	2.10	9.48	6.70	6.65	18854.30	6.86
Total Teaching Positions	22.60	100.00	100.70	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	20.10	83.62	89.10	89.84	234405.20	84.00
Intern Credential Holders Properly Assigned	0.50	2.08	1.50	1.51	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.80	3.58	1.50	1.60	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.40	5.86	2.20	2.29	11953.10	4.28
Unknown	1.10	4.78	4.70	4.74	15831.90	5.67
Total Teaching Positions	24.00	100.00	99.20	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.30	0.80
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.30	0.80

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	2.70	1.40
Total Out-of-Field Teachers	2.70	1.40

2021-22 Class Assignments					
Indicator	2020-21	2021-22			
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	1.30	2.20			
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00			
Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp .					

2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	StudySync, 2016	Yes	0%
Mathematics	GO Math, 2016	Yes	0%
Science	SMART NGSS, 2020	Yes	0%
History-Social Science	TCI "History Alive", 2020	Yes	0%

Foreign Language	N/A	
Health	N/A	
Visual and Performing Arts	N/A	
Science Laboratory Equipment (grades 9-12)	N/A	

School Facility Conditions and Planned Improvements

All roofs and HVAC units were replaced in 2014. During the summer of 2018, the boys and girls locker rooms received new student lockers. During the summer of 2019 five portable classrooms were replaced and extensive landscaping was accomplished. The cafeteria received upgrades like a third serving line, new warmers and aesthetic upgrades. AC for the gym is under way..

Year and month of the most recent FIT report

December 2022

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		None
Interior: Interior Surfaces	Х		None
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		None
Electrical	Х		None
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х		None
Safety: Fire Safety, Hazardous Materials	Х		None
Structural: Structural Damage, Roofs	Х		None
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х		None

Overall Facility Rate							
Exemplary	Good	Fair	Poor				
	Х						

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- 4. College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
English Language Arts/Literacy (grades 3-8 and 11)	N/A	52	N/A	50	N/A	47
Mathematics (grades 3-8 and 11)	N/A	27	N/A	32	N/A	33

2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	464	446	96.12	3.88	52.24
Female	233	225	96.57	3.43	59.56
Male	230	220	95.65	4.35	45.00
American Indian or Alaska Native	0	0	0.00	0.00	0.00
Asian	15	14	93.33	6.67	64.29
Black or African American					
Filipino	0	0	0.00	0.00	0.00
Hispanic or Latino	285	275	96.49	3.51	48.73
Native Hawaiian or Pacific Islander					
Two or More Races					
White	149	144	96.64	3.36	58.33
English Learners	43	41	95.35	4.65	29.27
Foster Youth					
Homeless					
Military	0	0	0.00	0.00	0.00
Socioeconomically Disadvantaged	368	354	96.20	3.80	48.59
Students Receiving Migrant Education Services	15	15	100.00	0.00	46.67
Students with Disabilities	64	52	81.25	18.75	17.31

2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	464	446	96.12	3.88	27.13
Female	233	225	96.57	3.43	27.11
Male	230	220	95.65	4.35	26.82
American Indian or Alaska Native	0	0	0.00	0.00	0.00
Asian	15	14	93.33	6.67	42.86
Black or African American					
Filipino	0	0	0.00	0.00	0.00
Hispanic or Latino	285	276	96.84	3.16	23.19
Native Hawaiian or Pacific Islander					
Two or More Races					
White	149	143	95.97	4.03	32.87
English Learners	43	42	97.67	2.33	2.38
Foster Youth					
Homeless					
Military	0	0	0.00	0.00	0.00
Socioeconomically Disadvantaged	368	355	96.47	3.53	23.38
Students Receiving Migrant Education Services	15	15	100.00	0.00	26.67
Students with Disabilities	64	52	81.25	18.75	7.69

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

Subject	School	School	District	District	State	State
	2020-21	2021-22	2020-21	2021-22	2020-21	2021-22
Science (grades 5, 8 and high school)						

2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	155	150	96.77	3.23	25.33
Female	74	74	100	0	21.62
Male	80	75	93.75	6.25	29.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	92	90	97.83	2.17	20
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	55	52	94.55	5.45	36.54
English Learners	14	14	100	0	0
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	114	111	97.37	2.63	18.92
Students Receiving Migrant Education Services					
Students with Disabilities	23	19	82.61	17.39	21.05

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	99	99	99	99	99

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2022-23 Opportunities for Parental Involvement

Parents are encouraged to participate in their children's education at Sycamore Middle School. They may serve in unofficial or official capacities including but not limited to classroom helpers, committees to support end-of-year 8th grade activities, a member of the School Site Council, or a member of the English Learner Advisory Committee (ELAC). Parents volunteer to chaperone the AVID and California Junior Scholarship Federation (CJSF) events and assist in fundraising efforts for school clubs and teams.. The Parent Involvement Policy is reviewed and approved each year by the School Site Council.

2021-22 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	483	472	109	23.1
Female	238	234	55	23.5
Male	243	236	53	22.5
American Indian or Alaska Native	1	1	1	100.0
Asian	15	15	0	0.0
Black or African American	4	4	1	25.0
Filipino	0	0	0	0.0
Hispanic or Latino	289	287	58	20.2
Native Hawaiian or Pacific Islander	2	2	0	0.0
Two or More Races	3	3	1	33.3
White	160	153	45	29.4
English Learners	61	60	14	23.3
Foster Youth	5	5	3	60.0
Homeless	8	8	6	75.0
Socioeconomically Disadvantaged	384	376	97	25.8
Students Receiving Migrant Education Services	16	16	4	25.0
Students with Disabilities	67	66	20	30.3

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	7.59	5.20	2.45
Expulsions	0.00	0.18	0.05

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
Suspensions	10.73	11.18	5.89	5.12	0.20	3.17
Expulsions	0.00	0.00	0.14	0.19	0.00	0.07

2021-22 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	11.18	0.00
Female	7.98	0.00
Male	14.40	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	9.69	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	14.37	0.00
English Learners	13.11	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	11.98	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	19.40	0.00

2022-23 School Safety Plan

We take the safety of our students and staff very seriously and regularly practice our response to crisis situations that may arise at our school. Sycamore Middle School has a Safety Plan that is reviewed several times a year and updated as necessary. We collaborate with Gridley Police Department, our School Site Council (SSC) and our Site Safety Team in development and revision of the Safety Plan..

2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	18	11	10	
Mathematics	22	10	4	2
Science	24	3	9	
Social Science	24	3	9	

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	20	6	14	
Mathematics	24	5	7	3
Science	22	6	7	
Social Science	24	1	10	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	16	14	7	
Mathematics	19	11	6	1
Science	17	10	6	
Social Science	20	6	7	

2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	0.5
Resource Specialist (non-teaching)	
Other	1.0

2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8491	\$1,864	\$6627	\$74299
District	N/A	N/A	\$9,967	\$76,381
Percent Difference - School Site and District	N/A	N/A	-40.3	-2.8
State	N/A	N/A	\$6,594	\$79,175
Percent Difference - School Site and State	N/A	N/A	0.5	-6.4

2021-22 Types of Services Funded

Site LCAP and Title I funds are used to provide staffing and materials for intervention in math and ELA, to provide professional development to teachers and support staff, to support our MTSS (Multi-Tiered Systems of Support) work, to support our AVID program, and support extra curricular activities for the unduplicated counts. Title II funds were used for professional development for certificated and classified staff.

2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$45,236	\$48,503
Mid-Range Teacher Salary	\$71,728	\$74,912
Highest Teacher Salary	\$102,526	\$100,321
Average Principal Salary (Elementary)	\$112,852	\$122,160
Average Principal Salary (Middle)	\$145,829	\$127,632
Average Principal Salary (High)	\$155,470	\$137,578
Superintendent Salary	\$196,279	\$198,665
Percent of Budget for Teacher Salaries	36%	31%
Percent of Budget for Administrative Salaries	6%	6%

Professional Development

District-wide, three days are dedicated to staff development prior to the start of the instructional year. One hour and twenty-five minutes are used every Wednesday afternoon for staff development. In 2022-23 We hired DataWorks for four days to provide PD and lesson observation on EDI student engagement strategies. Also, every Wednesday one PLC is offered a full day of work time to complete assessments, analyze data, and plan lessons. In general Sycamore Middle School has been using our professional development time to learn about Common Core State Standards, English Language Development, Professional Learning Communities, AVID Strategies, and evidence-based instructional practices. Most staff development is led by site and district staff, including 3 "TOSAs" or Teachers on Special Assignment.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2020-21	2021-22	2022-23
Number of school days dedicated to Staff Development and Continuous Improvement	3	5	3